

FROM JAILS AND PRISONS **TO JOBS AND CAREERS!**

WANT TO IMPROVE YOUR EMPLOYMENT OUTCOMES
WITH PEOPLE WITH CRIMINAL RECORDS?

DO IT WITH TRAINING AND CONSULTING FROM
LARRY ROBBIN

EXECUTIVE DIRECTOR OF ROBBIN AND ASSOCIATES

- * OVER 45 YEARS OF REENTRY WORKFORCE PROGRAM EXPERIENCE!
- * TRAINED MORE THAN 100,000 PEOPLE ACROSS THE COUNTRY!
- * WORKED WITH MORE THAN 1000 ORGANIZATIONS OF ALL KINDS!
- * DESIGNED 20 SUCCESSFUL REENTRY EMPLOYMENT PROGRAMS!
- * EXTENSIVE REFERENCE LIST FROM REENTRY PROGRAM PROVIDERS!

SOME OF OUR MOST POPULAR STAFF TRAINING WORKSHOPS!

(AVAILABLE IN ALL POPULATION, YOUTH, DISABILITY, CONSUMER AND OTHER
POPULATION SPECIFIC VERSIONS – CONTACT US FOR DETAILS)

***FROM JAILS AND PRISONS TO JOBS!**

Our most popular reentry training is an A to Z look at employment counseling, program design, job search and much much more. You'll learn practical and effective strategies for closing the gap between people in reentry and the labor market. This training has been taken by more than 10,000 people across the country and received excellent evaluations!

***ARE YOU TALKING LIKE BUSINESSES THINK? HOW TO GET THE PRIVATE SECTOR TO HIRE PEOPLE IN REENTRY!**

Learn from the feedback of hundreds of business people what they think about hiring people in reentry. Find out how to use private sector sales strategies that appeal to their profit making mindset. When you think and sell like business people, you will get more and better jobs for the people in your program!

***KEEP THE BARS BEHIND YOU!**

WORK AS A JOB RETENTION AND ANTI-RECIDIVISM STRATEGY!

Many people in reentry get jobs, lose them and become incarcerated again. This innovative approach to retention will keep them working! Discover how to make retention the core of all of your pre and post employment services. Replace ineffective crisis intervention with prevention and keep people working!

***FREEDOM IS A CONSTANT STRUGGLE!**

A NEW WAY TO DO CASE MANAGEMENT WITH PEOPLE IN REENTRY!

A revolutionary new way to do case management! This powerful model empowers people in reentry to case manage themselves as the captain of their employment process with staff in the role of a coach. Create a team of people that will support them to make employment progress. Get a new toolbox full of case management strategies that help people go to work!

***FROM REENTRY YOUTH TO AT WORK YOUTH!**

It takes special strategies to help youth break with the negative peer pressure and other forces that keep them from going to work. This training will show you new ways to use youth values, youth cultural competencies, the hierarchy of influence and other strategies to help them find their way into the legal labor market!

***DIGGING FOR GOLD! HOW TO FIND HIDDEN ASSETS TO EMPLOYMENT
IN PEOPLE IN REENTRY!**

A lot is said about what is wrong with people in reentry. This unique model uses a new strength based approach that starts with discovering hidden assets to employment. Help people uncover their employability and watch job search motivation increase. These assets will increase motivation, improve job matching and help people mobilize their strengths so they can overcome their barriers faster and go to work!

***THE BARRIER BUSTER! NEW WAYS TO ELIMINATE BARRIERS TO EMPLOYMENT**

Most barrier removal strategies are out of date and not very effective with the multiple and powerful barriers to employment we see today. This workshop is packed with entirely new approaches to barrier removal. Learn how to use the strengths based approach, the barrier list strategy, the hierarchy of influence, compassionate confrontation, role models, self-talk realignment, the trauma coping plan and many other state-of-the-art strategies. If you want to eliminate barriers faster than ever and get people on the pathway to employment, bring this workshop to your program!

***YOU CAN BE A CHANGE AGENT! HOW TO INCREASE EMPLOYMENT MOTIVATION
WITH PEOPLE IN REENTRY!**

This workshop is based on feedback from people in reentry that went from a “no work no way” attitude to saying, “I got the job!” Find out what the program and staff did that had such a powerful impact on changing their motivation and put these practices into your program. Make your services a springboard to employment that will increase employment motivation faster than ever!

THESE ARE JUST A FEW OF OUR TRAININGS! CONTACT US FOR OTHER TOPICS!

MANAGEMENT CONSULTING SESSIONS

Our management consulting services are highly customized to your needs.

A few of the topics we can cover in these sessions include:

- * Placement to Engagement with Businesses to Get Money, Volunteers and More!
- * Redesign Your Program To Eliminate Barriers to Employment Faster!
- * How to Get Performance and Placement Plus From Your Personnel!
- * Upgrade Job Readiness and Life Skills to Get the Results You Need!
- * Design the Master Strategy for Work with the Business Community!
- * New Ways to Serve More People Without Adding Staff!
- * Turn Your Weakest Program Features Into Success Stories!
- * How to Keep People From Dropping Out of Your Program!
- * Make Your Program a Magnet! Improve Program Recruitment!

**THESE ARE JUST A FEW OF OUR REENTRY TRAINING AND CONSULTING SERVICES!
CONTACT US FOR INFORMATION ON MANY MANY MORE TOPICS!**

***ROBBIN AND ASSOCIATES
YOUR REENTRY EMPLOYMENT PROGRAM
IMPROVEMENT RESOURCE FOR OVER 45 YEARS!***

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**Check out the website for free handouts like
What Were the Steps on Your Path? and sign up for the free newsletter
packed with employment strategies!**