TRAUMA!
THE MOST POWERFUL
HIDDEN BARRIER TO EMPLOYMENT

A Webinar Presented for Your Organization By
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* Over 45 Years of National Workforce Development
Program Improvement Experience!
* More Than 100,000 People Trained! * Over 1000 Organizations Served!
* More Than 300 Webinars Presented!
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Experts estimate that between 40% and 60% of Americans are trauma survivors. The percentages go up significantly for people in poverty, dislocated workers, mental health consumers, people who are homeless, veterans, refugees, foster and disconnected youth, violence and abuse survivors, people in reentry, Native Americans, people with disabilities and other individuals. In those populations you can see anywhere from 80% to 100% of people are trauma survivors.

Trauma is not just a bad experience. It is a deep and profound life altering experience. Trauma changes the physical elements of the brain in ways that create barriers to employment, job retention, employment motivation, the ability to learn and many other problems.

If you and your program are not trauma aware, you will inadvertently do things that will add to the trauma of the people in your program and make it worse. In addition, you will misread problematic behavior caused by trauma and this will lead you to focus on the symptom and not the cause. The original trauma coupled with these costly mistakes means that your program participants will have very little chance of being successful in your program, on the job and in many aspects of their lives.

This webinar is based on information from experts on the subject of trauma as well as the feedback from hundreds of employed and job hunting trauma survivors and the people that helped them with the employment process. The webinar presenter, Larry Robbin, is a multiple severe trauma survivor and he integrates observations and strategies from his own struggles with trauma and his healing journey in the webinar. The webinar will show you new ways to identify trauma related behaviors so you can focus your energy on the source of the problem and avoid blaming the victim. You will

get a wide range of practical strategies that will help your trauma survivors make employment progress.

* Learn how to identify the signs of trauma and learn about its impact on job search, employment and job retention.

* Discover the effect trauma has on the brain so you can understand why trauma survivors do things that may not be in their best self-interest.

* Find out how to make your program trauma aware so you do not retraumatize people and create more barriers to their vocational progress.

* Get new counseling strategies for working with people that are having a traumatic episode.

* Learn the boundaries of your role and that of mental health service providers.

By the end of this webinar, you will have a whole new level of understanding about trauma and its impact on vocational progress. You will know how to work with trauma survivors so they can succeed in the world of work! This webinar is for management and all staff that work with job seekers in any capacity. It is appropriate for any type of workforce program working with all types of job seekers. For more information about this training email the webinar presenter Larry Robbin at larry@larryrobbin.com. For more information about Larry go to www.LarryRobbin.com. Larry provides over 100 webinars. Email him for information about other webinar topics.