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WORKFORCE DEVELOPMENT DIVERSITY, EQUITY AND INCLUSION RESOURCE LIST

This list of resources, websites and best practice reports has been compiled as a community service by Robbin and Associates. Please feel free to share this list with other individuals and programs. If you know of a resource focused on diversity, equity and inclusion in workforce development that should be included in future editions this list, please email the website or the information to larry@larryrobbin.com. Thanks for your help in improving the list.

For information about the services offered by Robbin and Associates for workforce development programs, please go to <http://www.LarryRobbin.com>.

Workforce Development, Diversity, Equity and Inclusion

<https://www.sandragracellc.com/team/clair-minson/>

Recruiting and Retaining Women in Nontraditional Positions

<http://www.cewd.org/documents/CEWDHHwtoolkit.pdf>

Broadening the Apprenticeship Pipeline

https://m.nationalskillscoalition.org/resources/publications/file/Broadening-the-Apprenticeship-Pipeline_web.pdf

Strategies Businesses Use to Retain a Diverse Workforce

<https://drjohnsullivan.com/articles/12-step-program-retaining-diverse-workforce/>

<https://www.macslis.org/for-employers/building-an-inclusive-workplace-six-ways-to-retain-diverse-talent>

The Diversity, Equity And Inclusion Improvement Plan Of The Workforce Program Opportunity Junction

<https://Opportunityjunction.Org/About/Racial-Justice>

Tools For Equity And Inclusion In Workforce Development

<https://www.Aspeninstitute.Org/Longform/Job-Quality-Tools-Library/Section-4-Strengthening-Practices-To-Improve-Job-Quality/Tools-Equity-And-Inclusion/#Tools>

Race Forward

<https://Www.Raceforward.Org/Research/Reports>

Racial Equity Assessment For Workforce Development

<https://Www.Raceforward.Org/Practice/Tools/Workforce-Development-Racial-Equity-Readiness-Assessment>

The Roadmap For Racial Equity In Workforce Development Organizations

https://Www.Nationalskillscoalition.Org/Resources/Publications/File/Racial-Equity-Report_6x9_Web.Pdf

Tools For Equity And Inclusion In Workforce Development

<https://Www.Aspeninstitute.Org/Longform/Job-Quality-Tools-Library/Section-4-Strengthening-Practices-To-Improve-Job-Quality/Tools-Equity-And-Inclusion/#Tools>

Incorporating Diversity, Equity And Inclusion In Career Counseling Services During Covid 19

https://www.Ncda.Org/Aws/Ncda/Pt/Sd/News_Article/304421/_Self/Layout_Details/True

Career Exploration Through the Lens of Equity

<https://www.insidehighered.com/advice/2020/06/22/some-practical-strategies-becoming-more-equity-minded-scholar-opinion>

Racial Equity: Getting to Results

https://www.racialequityalliance.org/wp-content/uploads/2017/09/GARE_GettingtoEquity_July2017_PUBLISH.pdf

Reimagining a Workforce System Grounded in Racial and Gender Equity

https://reworkthebay.org/wp-content/uploads/2020/05/INSIGHT_BAWFC_report_web.pdf

A Design for Workforce Equity

<https://www.americanprogress.org/issues/economy/reports/2019/10/16/475875/design-workforce-equity/>

CEO Action – an employer led group focused on improving diversity and inclusion

<https://www.ceoaction.com/>

Covid 19 Revealed that our Field Needs a Reckoning

<https://www.linkedin.com/pulse/covid-19-revealed-our-field-needs-reckoning-clair/?trackingId=vDxsid1uQhKBtWCzpkZng%3D%3D>

Race and the Work of the Future:

Advancing Workforce Equity in the United States

<https://nationalfund.org/learning-evaluation/publications/race-and-the-work-of-the-future/>

Why Diversity, Equity and Inclusion Matter for Nonprofits

[https://www.councilofnonprofits.org/tools-resources/why-diversity-equity-and-inclusion-matter-nonprofits?ct=t\(EMAIL_2020-dec-eneews\)](https://www.councilofnonprofits.org/tools-resources/why-diversity-equity-and-inclusion-matter-nonprofits?ct=t(EMAIL_2020-dec-eneews))

Gaining Cultural Competency in Career Counseling

https://associationdatabase.com/aws/NCDA/pt/sd/product/20574/_BLANK/layout_products/false